



2023 SC EMS SYMPOSIUM

MARCH 1-4, 2023

Embassy Suites/Kingston Plantation Myrtle Beach, South Carolina

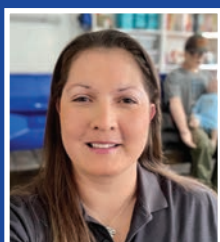
The EMS Symposium is excited to be back at the Kingston Resort for our 44th conference. This year's conference is hosted by the SC EMS Network in partnership with the SC EMS Association.



FEATURED SPEAKERS



*Kevin Hazzard
Journalist, TV Writer
Former Paramedic*



*Katherine Contreras
Associate Professor
Austin Community College*



*Scott Lail
EMS Chief
Cleburne Fire Dept.*



*Janet Taylor
Nurse
Golden Valley Memorial*



*Christopher Way
Fire Chief, Kootenai
County Fire and Rescue*

2023 SC EMS Symposium Sponsors

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AAA Cost Collection Workshop Sponsors



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About the Conference

2023 SC EMS Symposium - March 1-4, 2023

Workshops: March 1 | Full Conference Days: March 2-4, 2023

Location:

Embassy Suites/Kingston Plantation, 9800 Queensway Blvd, Myrtle Beach, SC 29572

The SC EMS Network in partnership with the SC EMS Association invites you to come join us in Myrtle Beach for the 44th SC EMS Symposium. We believe you are going to find the educational experience at this conference to be both enjoyable and rewarding. In addition, we hope you take advantage of some of the great features Myrtle Beach has to offer.

Schedule at-a-glance:

Wednesday, March 1 - DHEC Education Update and Discussion (9-12)

Wednesday, March 1 - SCEMSA Educators Pre-Con (1-5)

Wednesday, March 1 - AAA Cost Collection Interactive Scenario-Based Workshop - *Sponsored by AAA*

Thursday, March 2-Saturday, March 4 - Regular Conference Days

featuring our annual paramedic competition & awards reception along with hands-on skills labs (limited space available)

Friday, March 3 - Medical Control Workshop (8:30-4:00)

Changes and Important Notes for 2023:

Please read these notes before registering for the conference.

- **Brochure:** This brochure includes all conference information, session descriptions, speaker bios, hotel information, and much more. Please review it.
- **Registration System:** Registrations will be completed online through the SCEMSA website and event registration system. Visit scemsa.org/symposium for details.
- **SCEMSA Member Pricing:** New pricing options are available this year allowing SCEMSA members discounted rates for registration. SCEMSA members must login to the SCEMSA website to be able to get the member pricing. Agency members will need the main contact to login and register personnel to get the member pricing. If you would like to join the association before registering, you can do that at scemsa.org/Join-Us.
- **Session Registrations:** On the registration form, you WILL NOT need to select conference sessions to attend during the regular conference track for Thursday-Saturday. You will be able to pick your session at the event, but note that some breakout session rooms may fill up.
- **Workshops:** There are workshops on Wednesday and Friday that require pre-registration and some require additional fees. Check the registration form and this brochure for details. You will register for everything at once.
- **New this year - Skills Labs:** On Friday and Saturday in conjunction with the regular conference sessions, we will also be offering hands-on skills labs. These labs are included with the full conference registration, but they do require pre-registration and space is limited. If you attend a lab, you will miss some of the regular conference sessions. Check out the times and sessions offered in the session descriptions of this brochure.
- **Payment Options:** When you register online, you will have the option to pay with credit card or you will automatically get an invoice emailed to you that you can turn in for payment. Payments should be sent to SCEMSA.
- **Multiple Registrations:** If you want to register more than one person from your agency, fill out the form, click on "add guest" at the bottom left and add their information. Repeat until you have added everyone, then click on the payment option and confirm on the final screen.
- **Registration Assistance:** All registration questions can be directed to SCEMSA CAO Mary Napier at mary.napier@scemsa.org or 785-783-5494.

How to Register

To register, visit: scemsa.org/symposium

Please read the previous page regarding changes for the 2023 conference before you register.

Please note: SCEMSA MEMBERS must login to the website or enter the email on their membership account to get the member price for registration. After you are logged in, go back to the registration page, and you can register quickly and easily. If you register as a non-member, login is not required. Just fill out the registration form and submit.

Carefully read and complete all information on the online registration form. Also, be sure to check all boxes that apply. Once you complete the registration form, there will be an option to pay online with credit card or get an invoice.

If you want to mail a payment and pay by invoice, you will print the invoice you receive automatically by e-mail and turn it in for payment. To register more than one person on one invoice, click the "add guest" button on the registration form and complete the form for the additional person(s).

If you have problems with the online form, don't have access to fill it out online, or have questions, contact Mary Napier at mary.napier@scemsa.org or 785-783-5494.

Conference Rates and Options

FULL CONFERENCE (Thurs, March 2-Sat., March 4)

Full Conference - SCEMSA Member - \$199
Full Conference - Non-Member - \$249
Additional Vendor Wine & Cheese Reception Tickets - \$20 each

Skills Labs (included with full conference registration, but pre-registration required & space is limited):

Fri, March 3 - (9-12): Pig Heart Dissection and 12-lead ECG Lab

Fri, March 3 - (1-4): Pig Heart Dissection and 12-lead ECG Lab

Sat, March 4 - (9-10:30): Pig Lungs Airway Lab

Sat, March 4 - (10:30-12): Pig Lungs Airway Lab

You must register for the full conference to attend a skills lab.

WORKSHOPS that require pre-registration:

Wed, March 1 - DHEC Education Update & Discussion - \$0

Wed, March 1 - SCEMSA Educators Pre-Con
SCEMSA Members - \$0 / Non-Members - \$50

Wed, March 1 - AAA Cost Collection Scenario-Based Workshop
SCEMSA Members - \$25 / Non-Members - \$50

Fri, March 3 (1-4) - IBSC Certification Exams

Fri, March 3 - Medical Control Workshop (8:30-4:00) - \$0

SINGLE DAY OPTIONS (no t-shirt/can't attend a skills lab.)

Thursday, March 2 - \$100

Friday, March 3 - \$125 (lunch included)

Saturday, March 4 - \$100

Conference Deadlines

Conference Early Registration - Feb. 1, 2023

Price increases by \$50 on February 2

Conference Payment Deadline - February 22, 2023

Please note that payments should be received in the SCEMSA office by Feb. 22 to confirm your attendance at the conference unless other arrangements have been made. You can pay online or mail a payment.

If you don't pay online, please mail a copy of your registration information with payment to:
SCEMSA
PO Box 1033
Summerville, SC 29484

Conference Online Registration Deadline - February 22, 2023 (After Feb. 22 you must register on-site.)

Cancellation Policy

Cancellations received in either writing or online by Feb. 1, 2023 will receive a refund less a \$50 administrative fee. **NO REFUNDS** after Feb. 1, 2023.

Lodging Options

Lodging is available at the Embassy Suites by Hilton Myrtle Beach Oceanfront Resort and the Kingston Plantation Condos.

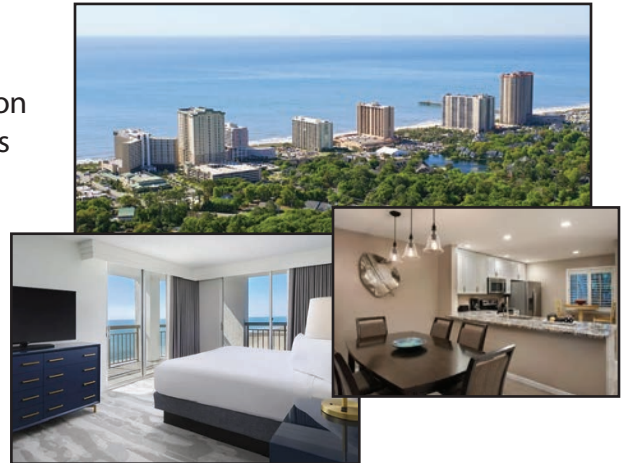
Guest Room Reservations Deadline is January 27, 2023.

As you call in to make reservations, please call (800) 876-0010, Option 1 for Kingston Plantation Condos or Option 2 for the Embassy Suites Myrtle Beach Resort. Identify yourself as an attendee of SC EMS Symposium 2023 and use the following SRP codes:

Embassy Suites SRP: SCE

Kingston Plantation SRP: SME

Or make an online reservation at: scemsa.org/symposium-hotel.
(You are responsible for your own hotel reservations.)



Award Nominations

Each year at the South Carolina Emergency Care Symposium Awards Ceremony, special recognition is given to members of the EMS Community. Awards are presented to those EMS professionals who have distinguished themselves during the previous year (2022).

The rules are simple and the directions are easy to follow. Acknowledge someone you know who went the extra mile, served beyond the call of duty, or simply sets an example of what EMS is all about.

Download the awards packet at scemsa.org/symposium.

Review the award categories, criteria, and application requirements in the awards packet on the website.

The deadline for Nominations is January 31, 2023. Email award nominations to dfinley@upstateems.com.

Paramedic Competition

****DEADLINE FOR REGISTRATION IS NO LATER THAN Friday, December 16, 2022 at 5:00 pm****

Regional Competition Championships will be held on Saturday, January 7, 2023.

The state competition will be held on March 3 at the 2023 EMS Symposium.

Download the competition registration form here at scemsa.org/symposium.
For questions contact, dfinley@upstateems.com.

Please send completed Registration Application with \$100 fee to:

Paramedic Competition
Upstate EMS Council, Inc.
121 Interstate Blvd., Suite 5-B
Greenville, SC 29615

Location of regional competitions:

- Upstate EMS Council Office – 121 Interstate Blvd., 5-B, Greenville
- Midlands EMS Office – 3201 Leaphart Road – W. Columbia
- Pee Dee Regional EMS Office – 1314 W. Darlington Street – Florence
- Lowcountry Regional EMS Office – 237 Oakland Dr – Walterboro

SCHEDULE OF EVENTS

Wednesday, March 1, 2023 - Workshops (pre-registration required on registration form)	
9:00 AM-12:00 PM	DHEC Education Town Hall Cost: \$0
1:00 PM-5:00 PM	SCEMSA Educators Precon: Simulation in EMS for primary and continuing education SCEMSA Members: \$0 / Non-Members: \$50
9:00 AM-3:00 PM	AAA Cost Collection Workshop: Cost Collection 101 & Practical Scenario-Based Walk-Through SCEMSA Members: \$25 / Non-Members: \$50 - Lunch Provided Sponsored by American Ambulance Association and EMS Management and Consultants
1:00-4:00 PM	IBSC Certification Exams: Pre-registration is required by Feb. 13 at https://www.ibscertifications.org/certifications or by calling 770-978-4400.
Thursday, March 2, 2023	
9:30-9:45 AM	Opening Ceremony
9:45-10:45 AM	Keynote: Freedom House—The Forgotten History of EMS - Kevin Hazzard & John Moon
10:45-11:00 AM	Break
11:00 AM-12:30 PM	State of the State/SCEMSA Meeting
12:30-1:30 PM	Lunch (on your own)
1:30-2:30 PM	The Right Stuff: Critical Thinking Application ALS version - Janet Taylor
2:30-2:45 PM	Break
2:45-3:45 PM	Hey Grandpa, Tell me about the good old days - Thomas Hall
4:00-6:00 PM	Wine and Cheese Reception in Vendor Hall. Must have wristband to attend.
7:00-9:00 PM	Educators Panel Discussion
Friday, March 3, 2023	
08:30 AM- 4:00 PM	Medical Control Workshop
9:00 AM-12:00 PM	AM Skills Lab: Pig Heart Dissection and 12-lead ECG Lab (must pre-register as space is limited)
9:00 AM-10:00 AM Breakouts	Option 1: From Provider to Patient, My Journey Through the Healthcare System - Chris Way Option 2: Human Resources & Employment Law Update for EMS Leaders - Scott Moore Option 3: What to Expect when you're Expecting: High Risk OB Transport - Janet Taylor
10:00-10:30 AM	Break in vendor area
10:30-11:30 AM Breakouts	Option 1: The Way of the Sheppard - Scott Lail Option 2: Inclusive Care: an intro to LGBTQIA+ in EMS - Katherine Contreras Option 3: Innovated approaches to out of hospital preventive care: A MIH Approach - Luke Estes
11:30 AM-1:00 PM	Lunch In Vendor Area. Must have your badge or a ticket to attend.
1:00 PM - 4:00 PM	PM Skills Lab: Pig Heart Dissection and 12-lead ECG Lab (must pre-register as space is limited)
1:00-2:00 PM Breakouts	Option 1: U Can't Touch This: How NOT to screw up evidence at a crime scene - Janet Taylor Option 2: Ambulance Supplemental Payment Program: Updates - Alissa Narode Option 3: The Serious Illness Care Continuum & Implications for EMS - Wilma Rice
2:00-2:30 PM	Break in Vendor area
2:30-3:30 PM Breakouts	Option 1: Motorcycle Mania - Scott Lail Option 2: Nightmare Diseases: The Dead Won't Walk, But They Could Pile Up - Sandy Hunter Option 1: Literature Review: What is Relevant/Controversial in EMS? - Jared Stone/Benji McCollum
4:30 PM- 7:30 PM	SC Paramedic Competition

SCHEDULE OF EVENTS (CONT.)

Saturday, March 4, 2023	
9:00-10:30 AM	Skills Lab 1: Flipping Switches, Spinning Dials (Pig Lungs Lab) - Susan F. Boone <i>(must pre-register as space is limited, included only with full conference registration)</i> FULL
9:00-10:00 AM Breakouts	Option 1: CHAOS, Leadership Through A Disaster - Chris Way Option 2: Social Media Assisted Career Suicide - Katherine Contreras Option 3: Indicators of exploitation - Brian Collins
10:00-11:00 AM	Final Break in Vendor area
10:30 AM-12:00 PM	Skills Lab 2: Flipping Switches, Spinning Dials (Pig Lungs Lab) - Susan F. Boone <i>(must pre-register as space is limited, included only with full conference registration)</i> FULL
11:00 AM-12:00 PM Breakouts	Option 1: Endocrine Disorders - Scott Lail Option 2: Shades of Blue: Race and Cultural Competence in EMS - Sandy Hunter Option 3: Psychiatric and Behavioral Emergencies - Zachary Callahan
12:00-1:00 PM	Lunch (On your Own)
1:00-2:00 PM Breakouts	Option 1: The Burden of Leadership - Chris Way Option 2: Utilizing Unconventional and Advanced Technological Approaches to Out of Hospital Clinical Care - A Mobile Integrated Care Approach - Wesley Wampler Option 3: Disaster Preparedness - Are you ready? - Jonathan Jones
6:30 PM	Debbie Hession Awards Ceremony

SESSION DESCRIPTIONS

Wednesday, March 1, 2023

Workshops

These workshops ARE NOT included with a full conference registration. There may be additional fees associated with these sessions and spaces are limited. Pre-registration is required.

09:00 AM-12:00 PM

DHEC Education Town Hall

Cost: \$0 (FREE)

DHEC will be hosting an education related town hall with presentations and questions related to the educational community.

1:00-4:00 PM

IBSC Certification Exams

The IBSC is proud to partner with the SC EMS Association to offer all IBSC board certification exams at the 2023 SC EMS Symposium. The mission of the IBSC is to improve the quality of the care delivered by paramedics and

other healthcare professionals functioning in a specialty environment by measuring and validating their knowledge and skills. This is accomplished by providing a family of specialty board certification exams that are an objective, fair, and honest validation of a unique domain of knowledge.

Pre-registration is required by Feb. 12, 2023 at:
<https://www.ibscertifications.org/certifications>
or by calling 770-978-4400.

SESSION DESCRIPTIONS

Wednesday, March 1, 2023 - Workshops (cont.)

These workshops ARE NOT included with a full conference registration. There may be additional fees associated with these sessions and spaces are limited. Pre-registration is required.

1:00-5:00 PM

SCEMSA Educators Precon: Simulation in EMS for primary and continuing education

Cost: SCEMSA Members: \$0 / Non-members: \$50

Simulation is the creation of an environment that elicits a natural reaction from the participant without endangering patients. EMS simulations can be used to educate, assess, or to incorporate new technologies or procedures into clinical practice. Achieving simulation can be achieved through a variety of low-tech solutions that are readily available in any educational or EMS agency. This interactive course will provide the fundamentals to create and implement successful simulation activities.

9:00 AM - 3:00 PM

AAA Cost Collection Workshop

featuring Cost Collection 101 in AM / Practical Scenario-Based Walk-Through in PM

Faculty - Scott Moore, Michelle Anderson & Shelly Miller

Cost: SCEMSA Members: \$25 / Non-members: \$50

-Sponsored by the American Ambulance Association

Join our Ambulance Cost Education experts for this interactive workshop focused on the CMS Ground Ambulance Cost Data Collection requirement. Our ACE Faculty will cover everything from important dates and how CMS cost data collection will impact our industry to scenarios and the practical application of tools and resources to ensure accuracy in submitting your data.

Attendees can expect to walk away with confidence in their ability to report on time and avoid penalties.

Who should attend?

- Agencies selected in Year 1 or 2 lists, preparing to submit their 2022 data to CMS in 2023
- Agencies selected in Year 3 or 4 lists, collecting 2023 data to submit to CMS in 2024
- Directors, Officers, Billing Managers, or anyone responsible for their agency's cost data collection process

Not sure if your agency is selected? Check out:

<https://www.cms.gov/medicare/medicare-fee-for-service-payment/ambulancefeeschedule/ground-ambulance-services-data-collection-system>

Full Conference Sessions (Thurs-Sat)

Thursday, March 2, 2023

9:30 AM- 9:45 AM

Opening Ceremony

9:45 AM-10:45 AM

Keynote: Freedom House—the forgotten history of EMS

Kevin Hazzard and John Moon

In 1967, 24 Black men from Pittsburgh began the world's first paramedic training program. Eight years later, after being named the national standard by a Presidential commission, they were unceremoniously shut down by their own local government. This is the story and legacy

of the men who helped create a whole new brand of medicine.

11:00 AM-12:30 PM

State of the State/SCEMSA Meeting

Please join us for our annual association meeting. Membership is not required to attend. We will review the current state of EMS at the local and national level, update our members on SCEMSA initiatives and strategy, and define the next steps for EMS in South Carolina.

12:30 PM-1:30 PM - Lunch (on your own)

SESSION DESCRIPTIONS

Thursday, March 2, 2023 (cont.)

1:30 PM- 2:30 PM

General Session: The Right Stuff: Critical Thinking Application ALS version

Janet Taylor

Being able to apply critical care knowledge to actual cases will help reinforce your knowledge and help “work out the kinks” of critical thinking and differential diagnosis. In this presentation, you will see actual case studies of patients, some with a lot of detail and some with very little detail for you to go on. From this, you must decide what is wrong with the patient, and what YOU need to do to improve the patient’s outcome. (Cardiovascular, Medical)

2:30 PM- 2:45 PM Break

2:45 PM - 3:45 PM

Hey Grandpa, Tell me about the good old days

Thomas Hall

From Lifepak-5s to Lifepak-15s, from EOAs to ET-Tubes to Igels, from Lidocaine to Bretylium to Amiodarone, and all

points in between. During our time together, we will walk through some of the policies, procedures, and protocols that have changed the most in the last 50 years. Thomas has witnessed first-hand the many advances in prehospital care during his career. Sit back and enjoy his review of the last five decades of EMS.

4:00-6:00 PM

Wine and Cheese Vendor Reception

(Must have wristband to attend)

7:00 PM - 9:00 PM

Educators Panel Discussion

Subject matter experts in the areas of Education, Credentialing, Examination, Course Design, and The Future of EMS will answer pre-submitted questions and questions from the audience.

Friday, March 3, 2023

08:30 AM- 4:00 PM

Medical Control Workshop

Ed DesChamps, MD

This workshop is free, but we ask that you pre-register.

9:00 AM-12:00 PM (Skills Lab)

Pig Heart Dissection and 12-lead ECG Lab

Must pre-register as space is limited & only offered to full conference attendees. Offered at the same time as regular conference sessions.

David Glendenning & Julius McAdams

Pig heart dissection lab followed with a semi-advanced 12-lead course. The learner will learn/review the A&P of the heart and carry it into a better understanding of the 12-lead ECG.

9:00 AM-10:00 AM – Breakouts

Option 1: From Provider to Patient, My Journey Through the Healthcare System

Chris Way

Chief Way, through humor and humility, will describe his recent experience with a life changing cancer diagnosis. He will describe what it is like to go from being in charge of everything to completely relying on the healthcare providers and systems that he has worked around for years. This discussion will demonstrate the importance of relationships and friendships developed over many years, as well as how important a positive attitude is while receiving care.

SESSION DESCRIPTIONS

Friday, March 3, 2023 (cont.)

9:00 AM-10:00 AM – Breakouts (cont.)

Option 2: Human Resources & Employment Law Update for EMS Leaders

Scott Moore

The last few years have brought with it numerous challenges for EMS employers. These were some of the most active years in the human resources and employment law landscape. The change in Presidential administrations, a global pandemic, and a national workforce shortage has resulted in several changes in workplace policy. This session will cover the key developments in human resources practices and employment laws that should be of concern for employers and human resources professionals.

Option 3: What to Expect when you're Expecting: High Risk OB Transport

Janet Taylor

Who doesn't LOVE a high-risk obstetric transport? No? Not surprising since they aren't a common call for most of us, but yet, we are expected to care for these patients as if we do it every day. We will review a pregnancy and delivery complications along with how to do basic fetal monitoring in the field. We will recognize what that pile of fetal monitoring strips the sending OB nurse gives you are saying. Early decels, late decels, variability, VEAL CHOPS, HELLP Syndrome, and Hypertensive states in pregnancy will all be discussed as well as much more. *(Medical)*

10:00 AM-10:30 AM - Break in vendor area

10:30 AM- 11:30 AM – Breakouts

Option 1: Shepherd Leadership... How Strong Are You?

Scott Lail

There are tens of thousands of books and theories about Leadership; how to lead, how to be effective, how to build teams, etc. Yet, even with all that information, it still comes down to your interactions with people! Based on the bestselling book "The Way of the Shepherd," this lecture explores a leadership philosophy that puts your people and their well-being first. It also focuses on making the team as strong as possible. While the 7 principals seem simple

and full of common sense, Shepherd Leadership requires a significant commitment from the leader! So, are you strong enough to lead by putting your people first?

Option 2: Inclusive Care: an intro to LGBTQIA+ in EMS

Katherine Contreras

Often, people consider gender to be male or female. However, for many, gender simply does not exist in those binary terms; gender is more of a spectrum or flexible, with individuals identifying or expressing varying degrees of masculinity and femininity. As of 2022, there are an estimated 1.4 million transgender individuals in the United States, and, as EMS providers, we should strive to create a safe and inclusive treatment environment. This means being knowledgeable about the challenges and threats our patients face on a daily basis, as well as appropriate gender neutral/non-binary terminology, and how to keep a patient interaction from becoming an anxiety-inducing event.

Option 3: Innovated approaches to out of hospital preventive care: A Mobile Integrated Healthcare Approach

Luke Estes

PRISMA Health Ambulance Service has operated a robust MIH program for over a year and a half. Over that time PHAS MIH has proven cost savings, reduction in EMS utilization, reduction in ED utilization and patient satisfaction. What is Mobile Integrated Health? What is the Paramedics role? How can we leverage the skills of the EMS professional with that of other healthcare providers. The hope is that attendees will take the proven concepts and lessons learned, back to their communities served.

11:30 AM-1:00 PM - Lunch- In Vendor Area

(Must have badge or ticket to attend)

1:00 PM-4:00 PM (Skills Lab)

Pig Heart Dissection and 12-lead ECG Lab

Must pre-register as space is limited & only offered to full conference attendees. Offered at the same time as regular conference sessions. David Glendenning & Julius McAdams

Pig heart dissection lab followed with a semi-advanced 12-lead course. The learner will learn/review the A&P of the heart and carry it into a better understanding of the 12-lead ECG.

SESSION DESCRIPTIONS

Friday, March 3, 2023 (cont.)

1:00 PM - 2:00 PM – Breakouts

Option 1: U Can't Touch This: How NOT to screw up evidence collection at a crime scene

Janet Taylor

First Responders are often involved in treating a victim of a crime, but we were never formally taught how to help out the Crime Scene staff in gathering evidence that would help in identifying and prosecuting the assailant. Many times, as it is reported by law enforcement, EMS and fire actually make their jobs a lot harder, without even realizing it. Safety is always first, patient care is second, but being able to help out other agencies while still providing patient care should be a priority also. In this session, we will look at some simple things we can do to ensure evidence collection isn't compromised and how to handle evidence we come across while caring for a patient when law enforcement isn't nearby.

Option 2: Ambulance Supplemental Payment Program and Medicare Cost Survey: Updates to Important Initiatives

Alissa Narode

PCG will share the progress made to date on the Ambulance Supplemental Payment Program (ASPP) initiative and how this ASPP program will benefit EMS providers in South Carolina. PCG will also go over what they are seeing to date with the Medicare Ground Ambulance Data Collection survey.

Option 3: The Serious Illness Care Continuum & Implications for EMS

Wilma Rice

Dive into one of the most challenging situations that an EMS provider can be faced with... Honoring the wishes of a seriously ill patient for life-sustaining treatment. As healthcare providers, we have a responsibility to ensure awareness and execution of appropriate healthcare directives and orders by making it easier for patients to talk about end-of-life wishes, and to ensure correct completion of the desired forms. Conversations and legal forms are only half the battle. Having timely access to these forms and understanding these directives can avoid confusion during critical moments. This session will discuss the

current state of healthcare directives and orders in South Carolina, including current challenges, implications for EMS providers, and opportunities for the future.

2:00-2:30 PM - Break in Vendor area

2:30-3:30 PM – Breakouts

Option 1: Motorcycle Mania

Scott Lail

Love 'em or hate 'em, the motorcycle is as popular as ever! With advances in technology, some motorcycles are capable of speeds up to, and past, 200 mph. When accidents occur at such velocities, EMS providers are faced with injuries that they may have never imagined. This lecture presents a brief history of motorcycles, moves through different types of bikes and their capabilities, and discusses different types of protective gear. If you ride, or just like motorcycles, this class will be an exciting and entertaining adventure!

Option 2: Nightmare Diseases: The Dead Won't Walk, But They Could Pile Up

Sandy Hunter

This session will discuss the history, presentation, and mitigation of diseases that could start the next pandemic. Images and data will bring diseases to life that could bring death on a large scale. Practical considerations will be talked about for dealing with large number of bodies.

Option 3: Literature Review: What is Relevant and Controversial in EMS?

Jared Stone and Benji McCollum

A review of selective high-impact academic journal articles that are driving discussion or impacting EMS practice.

4:30 PM- 7:30 PM - SC Paramedic Competition

SESSION DESCRIPTIONS

Saturday, March 4, 2023

Skills Lab 1: 9:00-10:30 AM

Flipping Switches, Spinning Dials (Pig Lungs Lab)

Must pre-register as space is limited & only offered to full conference attendees. Offered at the same time as regular conference sessions.

Susan Horne

Lecture and lab utilizing pig lungs to show different strategies for effective ventilation & oxygenation of all patients.

9:00 AM-10:00 AM – Breakouts

Option 1: Chaos: Leadership Through a Disaster

Chris Way

Chief Way will use five large incidents that he was in an incident command role to discuss lessons learned while leading a significant disaster. In addition to giving examples of the roles he served, he will cover 12 lessons he learned that are applicable to any disaster, natural or man-made. This class is especially helpful to anyone who finds themselves in a similar position.

Option 2: Social Media Assisted Career Suicide

Katherine Contreras

With 2.89 billion active users on Facebook, it is likely that everyone attending this lecture has a Facebook account. That, in and of itself, is not an issue — many people use social media to get their news or keep up with family and friends, without ever posting anything “questionable.” However, there are individuals in public service who seem to believe that they are able to share their opinions, thoughts, or images online without fear of retribution. In 2012, Dave Statter coined the phrase Social Media Assisted Career Suicide Syndrome, a phenomenon that has only continued to grow as social media use increases amongst emergency service personnel. This lecture will cover the misconception of free speech, the prevalence of SMACS in emergency services, and the legality of being terminated over social media posts. While it is nearly impossible to prevent all social media missteps, educating our team members on the ethical and legal issues involved with indiscriminate posting is a step in the right direction toward gaining and keeping public trust.

Option 3: Indicators of exploitation

Brian Collins

This is a presentation to discuss human trafficking and the role EMS can play in recognition and effective care for our patients who may be victims. Topics include: situational awareness, de-escalation, safety and overall knowledge improvement of the subject, along with relevant resources and contact information.

10:00 AM-11:00 AM – Final Break in Vendor area

Skills Lab 2: 10:30 AM-12:00 PM

Flipping Switches, Spinning Dials (Pig Lungs Lab)

Must pre-register as space is limited & only offered to full conference attendees. Offered at the same time as regular conference sessions.

Susan Horne

Lecture and lab utilizing pig lungs to show different strategies for effective ventilation & oxygenation of all patients.

11:00 AM-12:00 PM – Breakouts

Option 1: Exploring Boring... Fun with Endocrine Disorders

Scott Lail

When most EMS providers think about attending a class over the Endocrine System, their first reaction is typically “Oh No!” But, when we realize that **every cell** in the body is influenced, in some way, by the Endocrine System, the study becomes very interesting! This lecture, taught by someone who is in no way an Endocrinologist, takes a complex and convoluted system and makes it easy to understand, memorable, and fun! It also explores some of the more common disorders associated with the Endocrine System.

SESSION DESCRIPTIONS

Saturday, March 4, 2023 (cont.)

11:00 AM-12:00 PM – Breakouts (cont.)

Option 2: Shades of Blue: Race and Cultural Competence in EMS

Sandy Hunter

Culture, race, and ethnicity affect how well EMS interacts with our patients and members of our own agencies. Healthcare teams that embrace diversity, equity, and inclusion (DEI) are better able to connect with an increasingly diverse patient population. A core element of DEI is to reflect upon how well each agency embraces and promotes diversity. Key terms will be defined. Data will be discussed. Strategies for improved cultural competence will be presented.

Option 3: Psychiatric and Behavioral Emergencies

Zachary Callahan

We all know that the vast majority of calls for service are medical calls. An increasing number of these calls are psychiatric emergencies. In this class, we will discuss how to recognize commonly seen psychiatric disorders, how to handle these patients as well as how to recognize and handle our own mental health. Finally, we will take a look at a recent case study involving a behavioral emergency.

12:00 PM-1:00 PM - Lunch (On your Own)

1:00 PM-2:00 PM – Breakouts

Option 1: The Burden of Leadership

Chris Way

Leadership is often lonely and can be daunting. This course discusses the difficult decisions that a leader is often faced with and how best to make some of those decisions. Discussion also focuses on making decisions right for the organization rather than being popular, having difficult discussions, and navigating the “buddy vs. boss” position we often find ourselves in.

Option 2: The Novel F.O.C.U.S. on HCV Identification and Treatment: The MIH/iLink approach

Wesley Wampler

With recent advances in treatment of the Hepatitis C Virus (HCV) and the migration of care from the doctor’s office to the patient’s home post-COVID, this session will discuss a novel approach to the identification, treatment, and follow-up for HCV that is currently being implemented by community paramedics in Upstate South Carolina. By providing an overview of HCV, program evaluation and case review, we hope to provide education on this disease and this novel mechanism for HCV treatment.

Option 3: Disaster Preparedness - Are you ready?

Jonathan Jones

This presentation will discuss the basics of Disaster Preparedness, specifically in relation to public safety. This will cover information on how to be better prepared for disasters to strike and considerations that are commonly forgotten or taken for granted. This is a great introduction for those considering disaster response and an excellent refresher for the veteran responders.

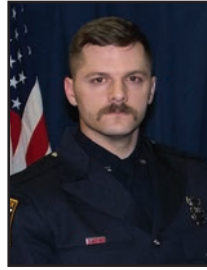
6:30 PM - Debbie Hession Awards Ceremony

SPEAKER BIOS

Zachary Callahan, PsyM, NRP, TP-C

Firefighter/Paramedic, Murrels Inlet Garden City Fire Department

Zachary has 15 years of experience working in public safety. He has worked in many fields of public safety including: law enforcement, firefighter, paramedic, tactical paramedic, riot control, mobile intensive care transport, and medical intensive care. He served as a medic in the Army deploying to both Operation Iraqi Freedom and Operation Enduring Freedom. He holds an associates in liberal arts, associates in science, associates in fire/EMS, a bachelor's in health, and a master's in psychology.



Luke Estes, BA, NRP, CCEMT-P, FP-C

Manager of Mobile Integrated Health, PRISMA Health Ambulance Service

Luke Estes is the Manager of PRISMA Ambulance's Mobile Integrated Health Program and sits on the National Association of Mobile Integrated Health Providers (NAMIHP) Legislative committee. He also serves as the co-chair for the SC EMS Associations CP/MIH committee. Luke has been certified as a paramedic for more than 23 years and active in public/population health for six of those years. Luke has the passion to share knowledge and empower people to overcome barriers in their healthcare.



Brian Collins, NRP

Lancaster County EMS

Brian has been in EMS for 25 years between NYC and South Carolina. He is now in the training and education component and feels that he is truly where he is supposed to be. In addition to his department, he has teaching certifications from EMT through paramedic, being employed by both Midlands EMS and York Technical College. In his capacity as field training coordinator, he oversees the development of FTOs and preceptors along with co-creating the training programs for their staff. He also is very active in public education, regularly the most active Stop the Bleed trainer in the state. He has been active as a presenter on human trafficking awareness for the past two years, speaking to well over 650 first responders at conferences in multiple states and local gatherings.



David Glendenning, Paramedic, AS

Education Captain/Coordinator, Novant-New Hanover EMS

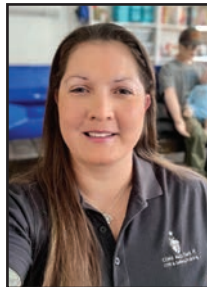
David works as the Education Captain/Coordinator for Novant- New Hanover EMS in Wilmington, North Carolina. He has over 25 years of experience as a paramedic, educator, and author. He has sat on several advisory role positions and has also had the privilege of lecturing at many national, state, and regional level EMS and hospital educational seminars.



Katherine Contreras, MBA, NRP/LP, TP-C, CP-C

Associate Professor, Austin Community College

Katie has been involved in emergency care for 19 years in Central Texas. Her current primary role is being Associate Professor at Austin Community College within the EMSP program. She maintains PRN affiliations with San Marcos Hays County EMS, and as adjunct faculty with ALERRT. Katie manages social media accounts and community engagement for SMHCEMS, as well as serving on the Social Media team at ACC. Katie holds Texas certifications in EMS & fire, various AHA and NAEMT Instructor certifications, IBSC's TP-C and CP-C certifications, a BA in Disaster & Emergency Management, and an MBA from Columbia College SC.



Thomas Hall, NRP

Paramedic, Piedmont Medical Center EMS

Thomas has been in EMS for 40 years with 38 years as a paramedic. He has an AAS in EMS From Catawba Valley Community College, and a BS and MHA from Pfeiffer University. During Thomas' time in EMS, he has worked as a frontline paramedic, tactical paramedic, supervisor, trainer, quality manager, and EMS director. After working full-time EMS, he moved into Healthcare Operational Improvement for a new challenge. Thomas continues to work part-time as a paramedic while responding with two organizations to provide international disaster relief.



Kevin Hazzard

Kevin Hazzard is a journalist, TV writer, and former paramedic. His first book, *A Thousand Naked Strangers: A Paramedic's Wild Ride to the Edge and Back*, was published in 2016. He now writes for film and TV, with work produced by Hulu, CBS, ABC, and Universal. His work has been published at *99% Invisible*, *the Atavist*, *Men's Journal*, *Washington Post*, *Atlanta Magazine*, and elsewhere. He serves on the Governing Board of Global Response Medicine and is a sought-



SPEAKER BIOS

after voice on emergency medicine. He lives in Atlanta.

Susan Horne, RRT, NREMT-P

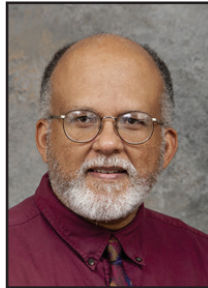
Respiratory Therapist, MedCenter Air

Susan has been a Respiratory Therapist for 40 years at Atrium Health with the last 32 years at MedCenter Air. Teaching different strategies regarding oxygenation and ventilation has been a passion of hers for many years. Dealing with COVID 19 brought many challenges in treating this disease that affects the lungs.



Sandy L. Hunter, Ph. D., NRP

Dr. Hunter has over 40 years of experience in EMS, including working as a paramedic for EMS systems in North Carolina, South Carolina, and a hospital-based system in Saudi Arabia. He has served as a member of the board of directors for NAEMSE, CoAEMSP, and NREMT and has presented at multiple state and national EMS conferences. Currently, he is an assistant professor with Wake Technical Community College in Raleigh, NC.



Jonathan Jones, BA, NRP, MCPP, MHRO

Department Chair Allied Health / EMS Program Director, Aiken Technical College

Jonathan is a graduate of American Military University with a BA in Emergency & Disaster Management and current department chair of Allied Health and EMS program director for the School of Health Sciences at Aiken Technical College. He has over 30 years in public safety with experience in firefighting, law enforcement, EMS, diving, and emergency management. He is a West Virginia native who has called South Carolina home for over eight years after moving here to be the Emergency Services Coordinator at the University of South Carolina. He is currently the chair of the Disaster Preparedness Committee of the SCEMSA, and a FEMA National Emergency Management Basic Academy Instructor.



Scott Lail, EMT-P, FP-C, CFE, AAS

Fire Chief, Cleburne Fire Rescue

Scott began his EMS career in 1992. Shortly after his arrival into pre-hospital medicine, he became a Firefighter with the City of Cleburne, Texas. With his love for education, Scott became the EMS educator for his fire department, and other local agencies in need. He also joined Tarrant County College in Fort Worth as Adjunct EMS Faculty. In 1999, Scott became a Flight



Paramedic with CareFlite in Dallas / Fort Worth, Texas. Over the past 24 years, Scott has continued to work both fire and flight. He is currently the EMS Chief and an EMS Instructor with the Cleburne Fire Department, and the senior Flight Paramedic with CareFlite. Scott has lectured at state, national, and international conferences with a reputation as a dynamic speaker. He also recently appeared in an episode of "Miracle Detectives" on the Oprah Winfrey Network.

Julius McAdams, BME, FP-C, CCP-C, NRP

Clinical Education Coordinator, AirLink/ VitalLink

Julius McAdams is the Education Coordinator for Novant Health AirLink/ Vitalink Critical Care Transport Service in Wilmington NC. Julius has been involved in emergency transport services for over 25 years. Throughout this time, he has had the opportunity to function as a Paramedic, Tactical Paramedic, and a Critical Care Flight Paramedic. He has had the privilege to hold the positions of Field Training Officer, Base Lead, Operations Supervisor, and the Director of EMS Education. Julius has presented at national EMS and Critical Care conferences, is an item writer subject matter expert with the IBSC, and the 2021 recipient of the I-CAPP Tim Hynes Award. Julius has been described as a dedicated and committed leader and educator who has a proven ability to inspire and educate.



Benji McCollum, BS, RN, NRP

Paramedic Program Director, Midlands Technical College

Benji McCollum is the paramedic program director for Midlands Technical College. He brings over 18 years of experience in prehospital EMS, fire service, and nursing. Benji has spoken at several conferences and has judged numerous local and international clinical competitions. He has an enthusiasm for integrating current, evidence-based practices into education and protocols. In his spare time, he enjoys exploring the outdoors with his wife and three daughters.



John Moon

Former Freedom House paramedic and retired assistant chief Pittsburgh EMS after 34 years of service.



SPEAKER BIOS

Scott Moore, EMT, Esq.

Owner, Moore EMS Consulting, LLC

Scott Moore, Esq. has been an active EMT for over 32 years. Scott has held various executive positions, including chief executive officer, director of human resources & operations, at several ambulance services. Scott is a licensed attorney, specializing in human resources, employment law, reimbursement, and compliance matters. Scott is a Massachusetts and Illinois licensed attorney, a consultant for the American Ambulance Association, and a panel member for the Commission for the Accreditation of Ambulance Services (CAAS). He holds certifications as both a Professional in Human Resources (PHR) and Society for Human Resources Management Certified Professional (SHRM-CP).



Jared Stone, MD, FACEP

Emergency Physician, Lexington Medical Center

Dr. Jared Stone is an Emergency Physician at Lexington Medical Center in West Columbia, South Carolina. He graduated Magna Cum Laude from the University of South Carolina with a Bachelor of Arts in History and a minor in Spanish. He received his medical degree from Wake Forest School of Medicine and then returned to Columbia, South Carolina to complete residency training in Emergency Medicine and a fellowship in Emergency Medical Services. He is the medical director for Calhoun County EMS, associate medical director for the Midlands Technical College Paramedic Program, and a Fellow of the American College of Emergency Physicians.



Alissa Narode

Associate Manager, Public Consulting Group LLC

Alissa Narode is an Associate Manager with PCG based out of the Albany, New York office. She has extensive experience managing statewide projects and comprehensive knowledge on rate setting and rate study projects. Since joining PCG, Alissa has supported and led several key initiatives including serving as the Program Manager on the Florida Public Emergency Medical Transportation (PEMT) program working with over 60 providers on their Medicaid cost reports and is also the Program Manager for the Illinois, Iowa, and Oklahoma GEMT programs where she oversees a team to assist multiple EMS providers in completing Medicaid cost reports.

Wilma Rice, MSN, RN, CEN

Professional Development, Education Specialist

Wilma Rice has been in nursing for 44 years and has focused on emergency nursing and nursing education. She completed her master's degree in Nursing with a specialty in education in 2011, and previously held her certification as an EMT. She has been a Certified Emergency Nurse since 1988, and formed her own business, Professional Medical Trainers, LLC, in 2012. Since 2011, Wilma has worked with the SC Coalition for the Care of the Seriously Ill (SC CSI). She chaired the POST Workgroup, which was instrumental in developing the Physician Orders for Scope of Treatment (POST) form, and then spearheading passage of the POST legislation in 2019. She continues to work with the SC CSI as the senior educator and chair of the Education Committee. Other courses taught by Wilma include the Serious Illness Conversation Program Facilitator and/or Instructor workshops and Respecting Choices programs.



Janet Taylor, CEN, CFRN, CCEMT-P

Nurse in Paramedic Role, Golden Valley Memorial EMS

After graduating from nursing school in 1998, Janet worked in various departments through the hospital gaining knowledge and experience in ICU, obstetrics, and ER. Janet has been a flight nurse since 2004 and now works full time for Golden Valley EMS as a nurse in a paramedic role. She enjoys teaching part-time for EMS conferences across the country and for local paramedic programs. She also writes modules for various online forums. You can see where she will be heading next at www.emsteacher.com.



Wesley Wampler, NRP, BS

Community Paramedic, Prisma Health

Wes Wampler has considerable experience in EMS including life membership with the Harrisonburg Volunteer Rescue Squad where he served as a paramedic, regional preceptor, duty officer, and deputy chief. Since November 2000, he has gained experience working as a critical care paramedic, communications supervisor, captain of field operations, and interim director of operations with the Richmond Ambulance Authority. Wes moved to Greenville to join Prisma Health's Mobile Integrated Healthcare team and is currently finishing up post-graduate studies in Clinical and Translational Research at Clemson University.



SPEAKER BIOS

Christopher Way, BA, Paramedic

Fire Chief, Kootenai County Fire and Rescue

Christopher Way has been an emergency service professional for 30 years. Chief Way transitioned to Kootenai County Fire and Rescue as the fire chief in May 2020 after serving as the chief officer for the Kootenai County EMS System for the previous seven years. Chief Way came to Idaho from Kansas where he served in fire and EMS roles in urban, sub-urban, and rural settings. He was an EMT-Basic, EMT-Intermediate, and now has been a licensed paramedic since 1994 as well as a certified firefighter. Throughout his career, he has held different ranks culminating most recently in his promotion to fire chief. He also has significant experience in disaster management at the local, state, and national level. In addition to his full-time role as fire chief, he is involved at the local, regional, state, and national level in advocacy and leadership for emergency services. He is a regular speaker at national conferences and in his spare time Chief Way and two partners own an Emergency Medicine education and consulting company. He has a bachelor's degree in Management and Human Relations and maintains all of his fire and EMS licenses/certifications.



AAA Cost Collection Workshop Faculty

Scott Moore is a Massachusetts licensed attorney and possesses certifications as both a Professional in Human Resources (PHR) and the Society for Human Resources Management Certified Professional (SHRM-CP). He is a member of the American Bar Association (ABA), the Massachusetts Bar Association (MBA), the Northeast Human Resource Association (NEHRA), and the Society for Human Resource Management (SHRM). In addition, Scott is an active member of the American Ambulance Association and has been a Site Reviewer for the Commission for the Accreditation of Ambulance Services (CAAS) for many years.

Michelle Anderson is the Director of Administration for Lakes Region EMS, Inc. Lakes Region EMS, Inc. provides services to suburban and rural communities in Minnesota and Wisconsin. With over 1,000 square miles, they have 10 ambulances and over 70 employees.

Shelly Miller is the Revenue Cycle Manager for Mecklenburg EMS Agency (Medic). Medic serves the 1M+ citizens of Mecklenburg County (Charlotte) NC covering 546 square miles with 600 employees and 73 ambulances.



To register, visit: scemsa.org/symposium

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