

SC Works & WIOA

WORKFORCE DEVELOPMENT RESOURCES AND SERVICES

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Network of Programs, Providers, & Services



- SC Works is the brand for South Carolina one-stop system
- The one-stop system is a concept established in the WIOA legislation that requires programs and providers to make services available to job seekers and employers under “one roof”
- The SC Works system is a network of partners, brick and mortar locations, as well as virtual connections that enable job seekers and employers to access workforce development resources
- The main goal of SC Works is to link job seekers and employers

WIOA Adult, DW, and Youth/Title I

- WIOA is one of many programs available through the SC Works system
- It is federally-funded by the US Department of Labor
- South Carolina receives an annual allotment, of which a majority is allocated to 12 local workforce areas for program implementation
- Local boards select service providers or entities that deliver services to job seekers and employers
- **Providers and services may differ across the 12 local areas**
- Services are available through a network of SC Works centers, connection points at libraries, churches or other community-based facilities, and online

Top Services

Services for Employers

- Recruiting/hiring assistance
 - Assessments
 - Screening/matching
 - Job posting
 - Job fairs
- Employer/worker training
 - On the Job training
 - Incumbent Worker Training
- Access to Labor Market Information
- Strategic planning/sector strategies

Services for Individuals/Job Seekers

- Job search assistance
- Job preparation assistance
- Assistance with Unemployment Insurance
- Access to education and training
- Information about in-demand occupations
- Access to supportive services

Education/Training Resources

- High school equivalency or GED
- Occupational skills training
- On-the-job training
- Incumbent Worker Training
- Customized training
- Focus: training that leads to or results in an industry recognized credential
- Limitation: training providers must be approved and listed on the Eligible Training Provider List in order to receive WIOA funding for training services

What do you need from the system?

- How do we **recruit** new employees/filling open jobs?
 - Provide information about occupations
 - Openings
 - Training/skills needs
 - Wages
 - Post jobs to SC Works Online Services and participate in job fairs
 - Obtain SCWOS account to post jobs
 - Connect with local center to learn about upcoming job fairs
 - Work with education and workforce partners
 - Engage local SC Works business services staff
 - Participate in employer roundtables, industry focus-groups, or sector partnerships to connect with economic development, education, and workforce partners about hiring and training needs

What do you need from the system?

- How do we **retain and upskill** current employees?
 - Provide on-the-job training opportunities
 - OJT reimburses employer for eligible costs associated with training a new-hire
 - Incumbent Worker Training reimburses employers for eligible costs associated with training existing workers



Center Locations

← → ↻ scworks.org

HELP US IMPROVE THE USER EXPERIENCE ON SCWORKS.ORG

SC WORKS

FIND A JOB USING SC WORKS ONLINE SERVICES (SCWOS)

What is **YOUR NEXT STEP?**

I'm a Jobseeker

- Find a job
- Resume guidance
- Skills assessments

LEARN MORE

I'm an Employer

- Find employees
- Labor Market Information
- Employee Training

LEARN MORE

VIRTUAL JOB FAIR INFORMATION

FIND A CENTER

FIND A JOB

FIND A CANDIDATE

FIND LMI DATA

The Find a Center button is a great resource for obtaining contact information for your local center or nearby connection points

Contact Information

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